

## COMPLIANCE & INVESTIGATION

/95
Partners
/500+
Lawyers
/30
Practice Areas
/25
Industry Groups
/6
Offices

One of the pioneering and leading practices in Brazil, our Compliance & Investigation area is headed by seasoned professionals and is known for having an eye on global trends and in-depth knowledge of the legal landscape and best practices involving compliance issues. Far more than anti-corruption experts, we approach problems with a commercial mindset, understanding, anticipating, and mitigating reputational risks to our clients. We represent clients in different sectors and industries. We are also recognized for our ability to understand and advise listed foreign multinationals and work in cross-border cases.

TozziniFreire has vast experience in acting for companies, board of directors and independent committees in preventing, identifying and resolving compliance and potential violations anti-corruption and anti-bribery statutes, as well as internal fraud cases. Our team has been involved in most of the largest-in-scale corporate investigations conducted in Brazil and is prepared to assist corporate clients facing governmental investigations, conducting internal investigation and representing them in non-trial resolutions and designing strategies that safeguard their interests. Relying on TozziniFreire's strong multidisciplinary culture, our compliance partners lead and coordinate teams to provide comprehensive service with a tailored and efficient approach.

Our Compliance and Investigation partners are all CCEP and CCEP-I by the Society of Corporate Compliance and Ethics (SCCE) and coordinate a group of experienced associates fully dedicated to compliance and investigation matters.

Their long-standing experience in the public and private sectors and involvement in high-profile cases combined with their different backgrounds, which encompass administrative misconduct, criminal, corporate, and litigation in general, made them the go-to advisors for sophisticated compliance issues.

## **Services**

- Implementation, structuring and review of compliance programs and integrity systems;
- Compliance consulting in strategic corporate decisions, including for executive boards and C-level management;
- · Risk assessments;
- Internal and government investigations, including complex cross-border

- investigations;
- Investigations for multilateral development banks;
- · ABC and ESG due diligence;
- Interaction with authorities in leniency agreement negotiation;
- Cooperation with authorities and defense in administrative proceedings;
- · Crisis management.

## **RECOGNITION & ASSOCIATIONS**























## CONTACT



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**+20** FULLY-DEDICATED **ASSOCIATES**