



LABOR

/85

Partners

/500+

Lawyers

/30

Practice Areas

/25

Industry Groups

/6

Offices

With broad experience in labor advisory, judicial and administrative litigation, our Labor and Social Security team advises national and international clients from the most diverse sizes and industry sectors in an agile, technical, and precise manner.

Our advisory work has a preventive approach assisting our clients from the pre-contractual phase until the termination of the employment and service providing relationships. We provide guidance on every aspect of labor legislation offering the best strategies in view of the specific needs of each client.

Our team also assists our clients in the relationship with unions, including participating in collective negotiations. In the Immigration area, our practice encompasses strategies for global mobility.

In the labor litigation department, our team works on relevant and complex individual and collective claims and represents our clients in discussions on the most varied topics before the Ministry of Labor Prosecution and the labor inspection authorities.

The direct and permanent partnership with our clients human resources departments, as well as with their legal and finance departments, provides maximum efficiency in judicial and administrative disputes, allowing the clients to reduce contingencies in labor litigation.

The clients find in TozziniFreire qualified professionals, high technology structure and national reach to represent them all over the country.

RECOGNITION



Services

- Comprehensive labor consultancy through a preventive approach.
- Assistance in labor judicial and administrative litigation with emphasizes on complex and strategic claims.
- Alternative means of conflict resolution.
- Restructuring and integration projects, closure of establishments or activities.
- Negotiation of collective bargaining agreements with Unions from diverse sectors.
- Trainings, labor and employment compliance and labor investigations.
- Technology, innovation and new forms of work.
- Labor audits.
- Global mobility.

CLIENTS IN SEVERAL INDUSTRY SECTORS



AGRIBUSINESS



AUTOMOTIVE



AVIATION



BANKING



CONSTRUCTION



ENERGY



EDUCATION



FINTECHS & PAYMENTS



HOTELS & RESORTS



INDUSTRY



INFORMATION TECHNOLOGY



INFRASTRUCTURE



MEDIA & ENTERTAINMENT



RETAIL



SHIPPING & LOGISTICS



STARTUPS



TELECOMMUNICATIONS

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