



LABOR

/85

Partners

/500+

Lawyers

/30

Practice Areas

/25

Industry Groups

/6

Offices

With broad experience in labor advisory, judicial and administrative litigation, as well as in collective labor and social security law, our Labor and Social Security team advises national and international clients from the most diverse sizes and industry sectors in an agile, technical, and precise manner.

Our advisory work has a preventive approach assisting our clients from the pre-contractual phase until the termination of the employment and service providing relationships. We provide guidance on every aspect of labor and social security legislation offering the best strategies in view of the specific needs of each client.

Our team also assists our clients in the relationship with unions, including participating in collective negotiations. In the Immigration area, our practice encompasses strategies for global mobility.

In the labor litigation department, our team works on relevant and complex individual and collective claims and represents our clients in discussions on the most varied topics before the Ministry of Labor Prosecution and the labor inspection authorities.

We also have extensive experience in administrative proceedings and lawsuits related to social security inspections performed by the Brazilian Federal Revenue. In what regards private/complementary pension, we act in the creation of plans and procedures with PREVIC (Brazilian National Private Pension Superintendence), such as pension plans settlement, sponsorship withdrawal, transfer of plan management between involved entities, etc.

The direct and permanent partnership with our clients human resources departments, as well as with their legal and finance departments, provides maximum efficiency in judicial and administrative disputes, allowing the clients to reduce contingencies in labor and social security litigation.

The clients find in TozziniFreire qualified professionals, high technology structure and national reach to represent them all over the country.



RECOGNITION



Services

- Comprehensive labor and social security consultancy through a preventive approach;
- Assistance in labor and social security judicial and administrative litigation with emphasis on complex and strategic claims;
- Alternative means of conflict resolution;
- Restructuring and integration projects, closure of establishments or activities;
- Negotiation of collective bargaining agreements with Unions from diverse sectors;
- Trainings, labor and employment compliance and labor investigations;
- Technology, innovation and new forms of work;
- Labor audits;
- Guidance related to private pension plans;
- Global mobility.

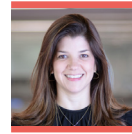
CLIENTS IN SEVERAL INDUSTRY SECTORS

-  **AGRIBUSINESS**
-  **AUTOMOTIVE**
-  **AVIATION**
-  **BANKING**
-  **CONSTRUCTION**
-  **ENERGY**
-  **EDUCATION**
-  **FINTECHS & PAYMENTS**
-  **HOTELS & RESORTS**
-  **INDUSTRY**
-  **INFORMATION TECHNOLOGY**
-  **INFRASTRUCTURE**
-  **MEDIA & ENTERTAINMENT**
-  **RETAIL**
-  **SHIPPING & LOGISTICS**
-  **STARTUPS**
-  **TELECOMMUNICATIONS**

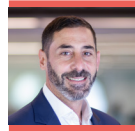
CONTACT



ALEXANDRE DE ALMEIDA CARDOSO
acardoso@tozzinifreire.com.br
55 11 3291-1277



GABRIELA LIMA
glima@tozzinifreire.com.br
55 11 5086-5506



ANDRÉ FITTIPALDI
fittipaldi@tozzinifreire.com.br
55 11 5086-5376



LEONARDO BERTANHA
lbertanha@tozzinifreire.com.br
55 19 3207-3666



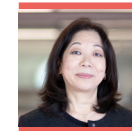
CAIO TANIGUCHI
ctaniguchi@tozzinifreire.com.br
55 11 5086-5088



MAURÍCIO DE CARVALHO GÓES
mgoes@tozzinifreire.com.br
55 51 3025-2293



FERNANDA PIMENTEL
fpimentel@tozzinifreire.com.br
55 11 3291-1528



MIHOKO KIMURA
mkimura@tozzinifreire.com.br
55 11 5086-5262

