## TozziniFreire.

## LABOR

## Excellence in Labor Law: strategic solutions for challenges across all sectors



With extensive experience in labor consulting, litigation, and administrative matters, our Labor Law team provides agile, technical, and accurate advice to national and international clients of various sizes and sectors. We focus on prevention, from the pre-contractual phase through the termination of employment and service relationships. Our guidance covers all aspects of labor law, with customized strategies for each economic sector and global mobility solutions.

In litigation, we work in individual and collective labor lawsuits, representing our clients in discussions before the Labor Prosecutor's Office and regulatory agencies. We also advise on relationships with unions, actively participating in collective bargaining, aligning objectives and specificities of each sector to ensure significant results.

Our partnership with human resources, legal, and financial departments ensures efficient preventive strategies and the management of legal and administrative proceedings. We also work in the social security sector, developing solutions and products, including structuring executive compensation projects.

Our clients benefit from specialized professionals and cutting-edge infrastructure, as well as a commitment to personalized and excellent service, enhanced by the synergy between our advisory, labor litigation, and social security teams.



Chambers Brazil Latin Lawyer 250

Legal 500

Análise Advocacia

Expert Guides – The World's Finest Lawyers (20 years of experience)

WWL

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For more information about the area, click here or scan the QR code.

## MAIN SERVICES

- Comprehensive labor law consultancy with a preventive focus.
- · Training, compliance, and labor law investigations.
- Global mobility.
- Audits.
- Expertise in individual and collective litigation, with an emphasis on strategic and highly complex cases.
- Expertise in administrative proceedings before the Public Prosecutor's Office
  of Labor and the Ministry of Labor and Employment.
- Alternative dispute resolution.
- Development and implementation of projects for the integration and restructuring of companies, the closure of establishments, or the termination of activities.
- Collective bargaining with unions from various sectors.
- Technology, innovation, and new ways of working.

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